



Town of East Bridgewater

Fire Headquarters
268 Bedford Street
East Bridgewater, Massachusetts 02333

John E. Dzialo
Fire Chief

Emergency: 911
Business Office: 508-378-2071
Fax: 508-378-1627



Craig R. Winsor
Deputy Fire Chief

EMPLOYMENT OPPORTUNITY FIREFIGHTER/PARAMEDIC

The East Bridgewater Fire Department is now accepting applications for the position of Firefighter/Paramedic. Candidates must be a certified paramedic or currently enrolled in a paramedic program to apply. Experienced Firefighter/Paramedics who are Pro Board-certified FF I/II will be given preference.

Extremely competitive benefits package per the current Collective Bargaining Agreement includes:

- Base salary range for Firefighter/Paramedic is \$66,999.26 - \$88,757.66*
*Experienced career firefighter/paramedics to start at a higher step with prorated benefits
- Longevity pay after five (5) years of service with the Town
- Tuition reimbursement program
- Education incentive starting at 4% for 12 credits with increases up to 15% for a master's degree (added to base salary for certain degree programs)
- Uniform allowance
- Health insurance premium split of 70/30 for HMO's, 60/40 for PPO's, and 50/50 for Dental

Candidates selected for employment will be required to pass a physical exam (including a drug test), a thorough background check (including CORI), and the MA Human Resources Physical Abilities Test (PAT).

As a condition of employment, candidates will also be required to meet the following within one (1) year of employment:

- Become certified as a paramedic
- Successfully complete the Massachusetts Firefighting Academy Career Recruit Program (waived if already certified)
- Residency within 20 miles of East Bridgewater

Applications can be obtained at the Fire Department or online at www.eastbridgewaterma.gov under 'Employment Opportunities'. Contact the Fire Chief at 508-378-2071 with any questions.

Fire Chief John E. Dzialo
East Bridgewater Fire Department
268 Bedford Street
East Bridgewater, MA 02333

Posted: July 3, 2025



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Dear Applicant:

Thank you for your interest in applying to the East Bridgewater Fire Department. Please complete the attached application. We also require you to submit the following:

1. Cover Letter- Within the cover letter, please be sure to indicate your projected/anticipated completion date in a certified paramedic program and provide the name of the school you are/will be attending.
2. Resume
3. Professional Licenses and Certifications- Please include copies of all.
4. Driver's License

Please return all requested documents in person or via mail to the East Bridgewater Fire Department, 268 Bedford Street, East Bridgewater, MA 02333.

If you have any questions, please feel free to contact us at 508-378-1325.



TOWN OF EAST BRIDGEWATER

Employment Application

www.eastbridgewaterma.gov

175 CENTRAL STREET, EAST BRIDGEWATER, MASSACHUSETTS 02333

Phone: 508-378-1600 Fax: 508-378-1636

An Equal Opportunity/Affirmative Action Employer

The Town of East Bridgewater is an equal opportunity employer and does not discriminate against any applicant because of race, color, religion, sex, marital status, national origin, age, disability, sexual orientation, protected genetic information, gender identity, or any other class protected by federal, state or local law. Any person who needs assistance in fully participating in the application process should contact the Selectmen's Office.

A fully completed application is required for each position applied for. Also, "see resume" is not acceptable in any field.

I. Contact Information.

Name	Date
Address # and Street	City and State
Zip Code	
Home Telephone	Cell Phone
email	

II. Position Applying For (Please specify position title or job category).

How did you hear about the position?

Are you available to work ☐ Full-time ☐ Part-time ☐ Other

Have you ever been employed by the Town of East Bridgewater? When? What department?

Do you have any relatives working for the Town? If "yes", who?

If hired, can you provide proof of citizenship or legal right-to-work? ☐ Yes ☐ No

Are you on a layoff and subject to recall? ☐ Yes ☐ No

Are you a veteran of the U.S. Armed Services? ☐ Yes ☐ No

III. Education.

School	Name, Address, City, State	Dates Attended	Diploma, Degree/Certification
High School			
College			
Graduate School			
Trade, Business, Night Courses			
Military Service, Other Training			



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IV. Licenses (Please list all licenses you possess that are relative to the position you seek). A valid license is a condition of employment, where required.

Do you have a valid driver's license (Class D Auto)? ✓Yes ☐ ✓No ☐ If yes, enter expiration date _____

Do you have a valid CDL license (Class A or B)? ✓Yes ☐ ✓No ☐ If yes, enter expiration date _____

Do you have a valid Hydraulic license? ✓Yes ☐ ✓No ☐ If yes, enter expiration date _____

What other valid licenses or certifications do you possess (job related)? _____

V. Office Skills (If applicable).

Check the column that you feel best describes your knowledge:

Skill	✓Beginner	✓Intermediate Level	✓Advanced Level
Knowledge of Word Processing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Knowledge of Spreadsheets	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Knowledge of Databases	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Automated Accounting System Knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bookkeeping	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Graphics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Technology (website, networking, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VI. Special Skills.

Please list any other skills or abilities you feel are relevant:

VII. Employment History. (please do not write "see resume")

Please account for the last 4 positions you have held. Start with your present or last employer. You may include military service and any verifiable work performed as an intern or volunteer.

Employer	Address
Telephone	Title
Supervisor	Dates Worked
Reason for Leaving	

Description of Primary duties:



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Employer	Address
Telephone	Title
Supervisor	Dates Worked
Reason for Leaving	

Description of Primary duties:

Employer	Address
Telephone	Title
Supervisor	Dates Worked
Reason for Leaving	

Description of Primary duties:

Employer	Address
Telephone	Title
Supervisor	Dates Worked
Reason for Leaving	

Description of Primary duties:



Employment Application

VIII. Business References: (a minimum of 3 references is required. Please do not write "see resume")

Name	Address	Phone	Relationship
Name	Address	Phone	Relationship
Name	Address	Phone	Relationship

IX. Employment of Minors.

The Town of East Bridgewater is subject to certain child labor provisions regarding the employment of persons under the age of 18. Further, an Employment Permit or Educational Certificate may be required, depending on your age.

Are you under age 18? If yes, please indicate your age: _____

X. Citizenship or Immigration Status.

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?

☐

YES

☐

NO

Proof of citizenship or immigration status will be required upon employment.

XI. Lie Detector Test.

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

XII. Applicant's Statement

CAREFULLY READ ALL PARTS OF THIS APPLICATION FORM BEFORE SIGNING.

- A. I understand that acceptance of this application by the Town of East Bridgewater does not imply that I will be employed.
- B. The information that I have provided is true and complete. In the event of employment, I understand that misrepresentation or omission of any fact in my application, resume, or in any other materials or as provided during interviews, can be justification for refusal of employment or can be justification for termination from employment, if employed.
- C. I understand that any offer of employment that I receive from the Town of East Bridgewater is contingent upon my successful completion of the pre-employment screening process including but not limited to the Town of East Bridgewater receiving satisfactory references, a satisfactory criminal history and Criminal Offense Record Inquiry (CORI), satisfactory verification of driver's license or certifications where required and satisfactory completion of any required post-offer pre-employment drug test or physical examination.
- D. In processing my application for employment, the Town of East Bridgewater may verify all of the information provided by me concerning, among other things, my prior employment or military record, education, character, general reputation and personal characteristics.
- E. I authorize investigation of all statements contained in this application and the release of any pertinent information regarding my education, past employment history and background. I authorize the Town of East Bridgewater to obtain



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any information from schools, employers or individuals relating to my activities. This information may include, but is not limited to: academics, achievement, performance, attendance, personal history and discipline.

Further, I hereby authorize all references, persons, schools, my current employer (if applicable) and previous employers and organizations named in this application, unless otherwise stated, to provide the Town of East Bridgewater any relevant information that may be required to arrive at an employment decision. I understand that the information released is for the Town of East Bridgewater's use only.

- F. I hereby release my present and former employers and all individuals contacted for factual information about me from any and all liability for damages arising from furnishing the requested information.
- G. If employed by the Town of East Bridgewater, I understand that as a condition of employment, I may be required to furnish additional or updated medical information, that I may be required to undergo a physical examination, psychological examination (if required), that I may be subject to drug and/or alcohol testing, that the Town will request a Criminal Offense Record Inquiry (CORI check) on me, investigate my driving record or verify my license(s) or certification(s) as required for employment at any time during my employment. As a condition of employment an employee may be required to provide additional or updated information especially if this employee has been on workers compensation and may require both drug testing and an employment physical in order to allow us to have the necessary information for making a proper decision or reasonable accommodations, if necessary.
- H. I understand all appointments are probationary and that I must demonstrate my ability for continued employment. I understand that, if appointed, that the Town of East Bridgewater is an at-will employer and I am employed for an indefinite period of time. If employed, I understand that my employment may be terminated with or without cause at any time unless there is an applicable bargaining unit contract provision.
- I. I understand that any employment offer by the Town is conditional upon my ability to establish employment under the Immigration Reform and Contract Act of 1986 within three (3) days of the date of hire.

My signature certifies that I have read and agree with the above statements and all statements contained in this application for employment and seek employment under these conditions.

Applicant Signature

Date

Applicant Name (Please Print)

Discrimination against any person in any practice or procedure in advertising, recruitment, referrals, testing, hiring, transfer, promotion or any other term, condition, or privilege of employment which limits or adversely affects employment opportunities, because of political or religious opinions or affiliations, or because of race, color, sex, gender identity, genetic information, sexual orientation, national origin, ancestry, marital status, military status, pregnancy, parenthood, age or handicap which is unrelated to a person's occupational qualifications or any other non-merit factor which is not a bona fide occupational qualification, or any other protected class under the law, is prohibited



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COMPLETION OF THIS FORM IS OPTIONAL

TO BE USED BY THE TOWN OF EAST BRIDGEWATER'S EEO/AA REPORTING REQUIREMENT

INVITATION

Applicants are considered for all positions, and employees are treated during employment without regard to race, color, creed, religion, sex, sexual orientation, national origin, age, marital or veteran status, medical condition or handicap. The Town of East Bridgewater, as part of its commitment to equal employment opportunity and to its affirmative action program, invites all applicants to provide the following information.

The information is voluntary and refusal to provide it will not have any bearing on our employment decision. The data is confidential and will be filed separately. It will be available only to authorized personnel for research, reporting and evaluation purposes. The information is needed to document the hiring practices of the Town of East Bridgewater and to assess the effectiveness of its affirmative action program. Your cooperation would be appreciated but is entirely voluntary.

Position Applied For: _____ Date: _____

SEX:

- ☐ Male
☐ Female

AGE:

- ☐ under 16
☐ 16-39
☐ 40-69
☐ 70+

ORIGIN

- ☐ White
☐ Black
☐ Hispanic
☐ Asian/Pacific Islander
☐ American Indian
☐ Alaskan Native
☐ Cape Verdean

HANDICAP

- ☐ Mental
☐ Physical
☐ None

VIETNAM ERA VETERAN

- ☐ Yes
☐ No

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