

Town of



East Lyme

Christopher Taylor, Chief Flanders Fire Department
John McDonald, Chief Niantic Fire Department
Michael T. Finkelstein, Chief of Police / EM Director

East Lyme Fire Marshal's Office
277 West Main Street
Niantic CT 06333

October 5, 2022

Notice of Establishing a List for Full-Time Job Openings

POSITION:

Firefighter / Driver / EMT for the Town of East Lyme

ASSIGNMENT:

Flanders or Niantic Fire Department

SUPERVISOR:

First Selectman or his/her Designee

JOB REQUIREMENTS:

Mitigates emergency situations involving fires, hazardous materials, rescues and/or emergency medical incidents and resolves non-emergency incidents. Completes reports on EMS and fire calls. Gives instruction to the general public regarding fire prevention and safety. Performs preventative maintenance work on fire apparatus, equipment, buildings, and completes assigned administrative tasks.

NATURE OF EMPLOYMENT:

45 Hours a week Monday to Friday. Annual salary range: \$68,221 to \$81,489.

MINIMUM QUALIFICATIONS:

(Must be a minimum of 18 years of age at the time of application)

AT TIME OF APPOINTMENT THE FOLLOWING ARE REQUIRED:

- High School Diploma or equivalent;
- Valid driver's license (Q2, CDL or equivalent);
- Candidate must have Firefighter I, A Valid EMT Certification for the State of Connecticut, and Firefighter II at the completion of their probation.

- Good moral character, stable employment history and no history of any conduct which may affect suitability for Firefighter/EMT work.

PREFERENCE:

Preference may be given to applicants who currently work as Part-Time Firefighter/Drivers for the Town of East Lyme.

EVALUATION:

ALL WEIGHTED EVALUATIONS MUST ACHIEVE A SCORE OF 70% OR ABOVE

- Applications (Weighted 50%)
- Certifications (Pass/Fail)
- Background Check (Pass/Fail)
- Agility Test (Pass/Fail)
- Interview (Weighted 50%)
- Health Physical (Pass/Fail)

AGILITY TEST:

- Test #1 Tower Ladder / Aerial Climb Timed Event – 6 minutes
- Test #2 Stair Climb Timed Event – 4 minutes
- Test #3 Obstacle Course Timed Event – 20 minutes
- Test #4 Hose Stacking Timed Event – 3 minutes

****A State of Connecticut CPAT card issued within the last 12 months can be accepted in lieu of the Town run Agility Test.***

INTERVIEWS:

Interviews will be conducted by both Fire Chiefs, the East Lyme Police Chief / Emergency Management Director.

RANKING OF LIST AND HIRING:

Candidates will be ranked by their scores from the (2) two weighted evaluations. The Town of East Lyme will hire (1) one of the top (3) three candidates on the list based upon the recommendation of the respective fire chief. The list will be good for 18 months from the date of the 1st appointment, unless it has been exhausted prior to the expiration date.

SPECIAL REQUIREMENTS:

Completed applications must be accompanied by your resume and the application fee of \$25. Please make checks payable to the Town of East Lyme and note "Firefighter Application Fee" in the memo section of your check.

All applications will be reviewed for completeness, neatness and experience. Application forms and a full job description are available online at:

<https://eltownhall.com/government/departments/finance/humanresources/> or can be picked up at any Town of East Lyme fire station or at the Fire Marshal's Bureau.

Completed application packages will be accepted at the Fire Marshal's Office located at 277 West Main Street, Niantic CT. 06357 starting on Wednesday October 5th 2022. All applications must be received no later than 3:00 p.m. on Wednesday October 19th 2022.

Respectfully,

Firefighter Candidate Review Committee

Christopher Taylor, Chief Flanders Fire Department

John McDonald, Chief Niantic Fire Department

Michael T. Finkelstein, Chief of Police / EM Director