

DEPUTY COUNTY EXECUTIVE, SAFETY AND SECURITY



FAIRFAX COUNTY GOVERNMENT

Shaping the Future of Government

THE COMMUNITY AND REGION

Fairfax County is a highly desirable place to live, work, and play, offering a dynamic mix of suburban tranquility and metropolitan access.

Located just minutes from Washington, D.C., the County combines a rich historical heritage with a vibrant, forward-thinking economy. Fairfax County was home to many of America's earliest statesmen including George Washington of Mount Vernon and George Mason of Gunston Hall. With a population of over 1.2 million, it's the largest and most populous jurisdiction in the Commonwealth of Virginia.

As a premier hub of commerce and innovation, Fairfax County is home to 11 Fortune 500 companies and over 400 international businesses. It boasts one of the largest concentrations of technology jobs in the nation, creating exciting professional opportunities for ambitious leaders looking to shape the future. The local economy is diverse, with significant contributions from minority-, women-, and veteran-owned businesses, reflecting the community's commitment to inclusivity and progress.

The County offers residents an excellent environment in which to raise and educate their children. The highly rated Fairfax County Public School system is the ninth largest school division in the United States with 199 schools and centers, including the prestigious Thomas Jefferson High School for Science and Technology. The system serves a diverse student population speaking more than 200 languages and consisting of nearly 183,000 students from pre-kindergarten through 12th grade. The County is also a leader in higher education and houses the campuses of five major colleges and universities, including the main campus of George Mason University and two campuses of the largest community college in the Commonwealth of Virginia, Northern Virginia Community College.

Whether you're interested in the arts, history, or outdoor activities, Fairfax offers something for everyone. The County's park system includes over 23,000 acres of land, miles of hiking and biking trails, and an abundance of natural beauty, making it an ideal place to raise a family or enjoy an active lifestyle. For those looking to relocate, Fairfax County's strong economy, well-regarded schools, cultural richness, and strategic location provide an ideal setting for both career growth and personal fulfillment.



FAIRFAX COUNTY GOVERNMENT

Governed by a 10-member Board of Supervisors, Fairfax County Government consistently achieves high praise for fiscal stability, quality service and technological sophistication.

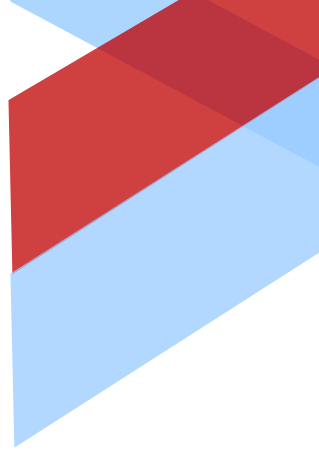
With a FY27 adopted operating budget of \$5.97 billion, Fairfax County continues to maintain an exceptional Triple-A bond rating from three leading rating agencies – Moody's Investor Services, Standard and Poor's, and Fitch Investor Service.

The Board of Supervisors consists of nine members elected by district, plus a chairman elected at large. The Board elects the vice chairman annually from among its members at its first meeting in January. Board members are elected for four-year terms. Fairfax County operates under an urban county executive form of government, and the Board of Supervisors appoints a County Executive who is the administrative head of the county government and oversees the day-to-day administration on behalf of the Board.



The County Executive is responsible to the Board of Supervisors for the planning, organization, direction, control, and coordination of county activities, and carries out these duties with the assistance of four Deputy County Executives and a Chief Financial Officer. Like other local governments in Virginia, Fairfax County has authority granted by the state, commonly referred to as the Dillon Rule. For more information about Fairfax County Government, click [here](#).





FAIRFAX COUNTY

PUBLIC SAFETY AND SECURITY

Fairfax County's public safety system is among the largest and most sophisticated in the country, serving a population of more than 1.2 million across 407 square miles.



The portfolio managed by the Deputy County Executive spans the Police Department, Fire and Rescue Department, Department of Public Safety Communications, Department of Emergency Management and Security, Department of Animal Services, General District Court, and the McConnell Public Safety and Transportation Operations Center, with direct liaison responsibility to the Office of the Sheriff, the Circuit Court, and Office of Commonwealth Attorney.

The Fairfax County Police Department operates with an authorized strength of roughly 1,860 sworn and civilian positions. FCPD holds accreditation from both the Commission on Accreditation for Law Enforcement Agencies (CALEA) and the Virginia Law Enforcement Professional Standards Commission (VLEPSC), and has consistently been recognized as one of the safest large jurisdictions in the nation, with 2025 year-end data showing homicides down 15%, non-fatal shootings down 37%, and robberies and carjackings each down close to 20%–48% year over year and all closed with a 100% homicide clearance rate.

The Fairfax County Fire and Rescue Department, established in 1949, is a combination career and volunteer department operating 39 stations across 8 battalions, staffed by more than 1,500 uniformed personnel, 167 civilian employees, and 355 volunteers, responding to well over 120,000 calls annually.

The Department of Public Safety Communications (DPSC) is the largest 9-1-1 center in the Commonwealth of Virginia and one of the ten largest in the United States, fielding over one million calls for service each year including as the designated public safety answering point for the City of Fairfax and the towns of Herndon and Vienna and is often described internally as the "first of the first responders."

The Department of Animal Services (DAS) operates two full-service campuses, the West Ox Campus and the newer Lorton Campus which are supported by 98 authorized positions, following the completed consolidation of animal sheltering and animal-control functions into a single department. In 2025, DAS took in over 4,700 animals and touched the lives of thousands more through its Pet Resource Center, foster and volunteer programs, and community outreach, while sustaining a live release rate consistently above 90%. DAS's Field Services division, now staffed with Animal Services Officers, enforces state and local animal-welfare law, investigates cruelty and bite cases, and responds to public health concerns such as rabies exposure, working in coordination with FCPD on complex criminal investigations and significant public safety threats.

The Department of Emergency Management and Security (DEMS) leads the County's coordination efforts to prevent, protect against, mitigate, respond to, and recover from disasters and emergencies. DEMS also provides countywide security management services for County-owned and leased facilities, including security staffing, video surveillance, alarm monitoring, security and threat assessments, theft investigations, and physical security consultations for new construction and facility modifications.

Together, these agencies represent a combined workforce of several thousand sworn, civilian, and volunteer personnel and a combined operating budget of \$704 million, making the Deputy County Executive for Safety and Security one of the most consequential executive leadership roles in local government in the National Capital Region.

HIGHLIGHTED STRATEGIC INITIATIVES

Fairfax County's public safety agencies are nationally recognized for pairing traditional public safety fundamentals with an aggressive, data-driven modernization agenda. Recent and ongoing initiatives include the below.



Real-Time Crime Center (RTCC)

Launched in April 2024, FCPD's RTCC is the centralized hub integrating license plate reader (LPR) data, community and business camera feeds (through the voluntary "Connect Fairfax County" registry), computer-aided dispatch, and live drone video into a single operating picture for investigators and field units.



Drone as First Responder (DFR)

Launched in late 2025 and expanding through 2026, FCPD's DFR program docks Skydio drones at district stations and dispatches them autonomously to qualifying 911 calls. In its first 100 missions, drones arrived on scene first more than 70% of the time with an average response time under 90 seconds - support-ing felony apprehensions, missing-person searches, and, notably, allowing responders to correctly reassess and de-escalate calls initially reported as involving a weapon but which turned out to be behavioral-health crises. The program is expanding to roughly 18 launch sites countywide and is being integrated with Fire and Rescue response as well.



AI-Enabled 911 and Non-Emergency Call Handling

DPSC has been an early adopter of AI in emergency communications, piloting the "ANET" (Assisted Non-Emergency Triage) system on its non-emergency line, which now receives more call volume annually than 911 itself (roughly 507,000 non-emergency calls versus 497,000 emergency calls in a recent year). The system triages routine inquiries, provides real-time translation for non-English speakers, and is being expanded to handle categories like delayed-report theft and minor property damage, freeing call takers to focus on true emergencies. Separately, FCPD, DPSC, and Fire and Rescue jointly deployed an AI tool that transcribes 911 calls in real time and automatically flags qualifying incidents to the RTCC and drone team while human dispatchers retain full authority over dispatch decisions.



Pedestrian, Bicycle, and Roadway Safety

The County is executing a \$100 million, six-year Bicycle and Pedestrian Access Program directed at crosswalk improvements, sidewalk and trail maintenance, and Safe Routes to School projects, and recently secured a \$4.56 million federal Safe Streets and Roads for All grant (bringing total investment to \$5.7 million) to advance the County's Vision Zero-aligned commitment to

eliminating traffic-related deaths and injuries. This work is coordinated through a standing cross-agency pedestrian, bicycle, and traffic safety team spanning FCDOT, FCPD, VDOT, and Board of Supervisors staff, paired with FCPD's ongoing traffic enforcement campaigns targeting impaired and reckless driving.



Data Transparency and Performance Management

FCPD publishes granular, near-real-time crime data through its Open Data Portal and issues detailed public year-end and mid-year data briefings to the Board of Supervisors' Public Safety Committee — covering everything from clearance rates to use-of-force and foot-pursuit statistics — reflecting a broader county commitment to transparent, metrics-driven public safety governance.



Civilianization of Animal Control

In a significant organizational modernization completed in March 2026, Fairfax County consolidated its sheltering and animal-control functions under a single unified agency, the Department of Animal Services. As part of that consolidation, the county transitioned the animal-control workforce from sworn Animal Protection Police Officers housed within FCPD and trained at the Criminal Justice Academy to a new civilian Animal Services Officer role housed directly within the animal shelter. This shift reflects a broader civilianization strategy: freeing sworn police capacity for core law enforcement functions while building a purpose-fit, non-sworn workforce trained specifically in animal handling, wildlife response, crisis intervention, and community engagement, with Animal Services Officers still completing a state-mandated academy through the Virginia Department of Criminal Justice Services and firearms proficiency training. Sworn FCPD officers continue to respond alongside Animal Services Officers on calls involving significant or immediate public safety threats, and FCPD retains its separate Wildlife Management and Deer Management programs.



Regional and Interstate Interoperability

DPSC recently partnered with Nashville/Davidson County, Tennessee to launch the first interstate 911 backup system in the country, reflecting the department's role as a national leader in emergency communications resilience and continuity of operations planning.

THE POSITION

Under general direction of the County Executive, the incumbent of this class serves at the pleasure of the County Executive in accordance with the Virginia Code Ann. §15.2-807, 15.2-808, and 15.2-809, and is subject to appointment by the County Board of Supervisors pursuant to Fairfax County Code 3-1-12(1)(a). The incumbent of this class is empowered to act for or on behalf of the County Executive and in the absence of the County Executive is responsible for directing the operations of the government.

The Deputy County Executive (DCE) is an executive-level position appointed by the Fairfax County Board of Supervisors (BOS), to oversee the administration of the county's public safety and security portfolio. The DCE provides executive oversight of the [Police Department](#), [Fire and Rescue Department](#), [Department of Emergency Management and Security](#), [Department of Public Safety Communications](#), [Department of Animal Services](#) and the [McConnell Public Safety and Transportation Operations Center](#). The DCE also serves as the liaison to the [Office of the Sheriff](#), courts and [Health Department](#) on emergency management matters. Duties include, but are not limited to:

- Advises the Board of Supervisors and County Executive on strategic initiatives and operational matters.
- Implements the policies established by the Board of Supervisors across assigned departments.
- Provides executive oversight of the operations and administration of assigned departments.
- Reports to the County Executive on the performance, administration, and emerging issues affecting assigned departments.
- Leads budget development and oversight by reviewing departmental budget requests and amendments, evaluating fiscal impacts, and providing recommendations to the County Executive and Board of Supervisors.

- Directs the recruitment and selection of department heads, recommends appointments to the County Executive and Board of Supervisors; and fosters professional and executive leadership development through training and attendance at professional meetings and conferences.
- Champions the [County's Strategic Plan](#) and [One Fairfax](#) initiative, promoting organizational alignment, collaboration, and accountability across departments.
- Represents the County before the Board of Supervisors, public safety partners, community organizations, and the public on policies and issues, as well as ongoing initiatives.
- Participates on a variety of boards, commissions, and committees; serves as the county's representative to committees and community organizations concerned with improvements in public safety and departmental public relations.
- Attends work groups, public meetings, hearings, conferences, committee meetings, and Board of Supervisor meetings.
- Maintains strategic relationships with public safety organizations and professional groups, and represents the County on local, state, and national public safety task forces and initiatives.



THE IDEAL CANDIDATE

The ideal candidate has knowledge, experience and demonstrable success in the following:

- Education equivalent to completion of a master's degree program with major course work in public administration, business administration or related field.
- Extensive public administration experience in an administrative or operational capacity, specifically a broad background in managing complex organizations as well as extensive, in-depth executive-level experience directing county, city or public safety operations.
- Demonstrated ability to direct a large organization and its staff with integrity in the face of pressure and adversity.
- Demonstrated political sensitivity in dealing with elected officials, community, staff, and media.
- Ability to create and maintain a work environment that is respectful and accepting of diverse opinions and recognizes leadership from every chair.
- Experience with strategic leadership and working in a large, integrated, multi-agency and multi-disciplinary services system.
- Leadership characterized by unwavering integrity in the execution of strategic plans that impact diverse programs, services, and public policy in an often-challenging political environment.
- Experience with managing multiple and complex funding streams, budgets, and agreements in the public sector.
- Excellent personnel management and interpersonal skills with the ability to build and lead effective teams.



MINIMUM QUALIFICATIONS

[Any combination of education, experience, and training equivalent to the following:](#) (Click on the aforementioned link to learn how Fairfax County interprets equivalencies for "Any combination, experience, and training equivalent to")

Graduation from an accredited college or university with a bachelor's degree in public administration, business administration, or a closely related field; plus eight years of progressively responsible managerial experience in a local, state, or federal government, or in the non-profit or the private sectors, to include at least five years of experience at the senior or department director level.

NECESSARY SPECIAL REQUIREMENTS:

The appointee to the position must satisfactorily complete a criminal background check, credit check, and social media/Internet check.

Willingness to work extended hours to cover evening and weekend committees and events. On-call for emergencies after hours, weekends, and holidays as needed.

This position is classified as emergency services personnel. The appointee is required to report to work during times of inclement weather or other emergencies.



COMPENSATION AND BENEFITS

Salary is negotiable within the established range of \$191,083.36 - \$363,058.38 depending on the qualifications and relevant experience of the selected candidate. Fairfax County Government's total compensation package includes:

- Health, Dental, Vision, Flexible Spending Accounts, Long-Term Care
- Defined Benefit (Pension)
- Deferred Compensation (457 Plan)
- Group Term Life Insurance
- Paid Leave (Vacation, Sick, Family Medical, 13 days of Holiday Leave, Bereavement, Volunteer Activity, and more!)
- Continuous Learning Opportunities
- Employee Assistance Program
- Commuter Benefit Account
- Employees' Child Care Center
- Fitness Center
- Flexible Work Schedule



HOW TO APPLY

Submit your application online at:
<https://agency.governmentjobs.com/fairfaxcounty>.

Refer to **Job # 26-01484** when applying.

**Deadline for applications is
October 23, 2026 by 11:59 p.m. EST.**

Fairfax County Government prohibits discrimination on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, sexual orientation, gender identity, genetics, political affiliation, or military status in the recruitment, selection, and hiring of its workforce.

Reasonable accommodations are available to persons with disabilities during application and/or interview processes per the Americans with Disabilities Act. TTY 703-222-7314. DHREmployment@fairfaxcounty.gov EEO/AA/TTY.



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Fairfax County Department of Human Resources

12000 Government Center Parkway, Suite 270
Fairfax, Virginia 22035

703-222-7314 TTY
<https://www.fairfaxcounty.gov/hr/>